

**Resilience 365** is UMA's year-round conference featuring quality education, inspiring keynotes, recognition of excellence in mission, and numerous peer networking experiences. We encourage you to attend and invite your entire team! The following events are open to all members. **Sessions are one-hour unless otherwise noted. All times are Eastern.**

### Mitigating Risk Through Integrity Screening



presented by David Fineran, [Insight Worldwide](#), and David Glenn, MBA, SHRM-SCP, VP of HR, [United Methodist Communities](#)  
**Wednesday, May 19, at 11:00 A.M. Eastern, [REGISTER HERE](#)**

Diminished resources, negative public perceptions, and emerging risks dictate that healthcare organizations implement fair, equitable best practices in screening, hiring, and mentoring new employees. Insight Worldwide's integrity testing and suitability assessments provide actionable results that identify high risk applicants and the best fit candidates for the job, as well as being effective in addressing workers' compensation costs and turnover expenses. Gain behavioral assessment tools and strategies to avoid turnover in all departments from frontline caregivers to senior leadership and learn from a member how their process has reduced turnover and created stability.

### Serving as an EAGLE Peer Reviewer



presented by Emily Robbearts, Director of [EAGLE Accreditation](#)  
**Thursday, May 20, at 10:00 A.M. Eastern, [REGISTER HERE](#)**

This 90-minute session focuses on the professional benefits of serving as a peer reviewer, an overview EAGLE rating/scoring process, key features of the on-site review and the role of both team members and team leaders. Those seeking reviewer certification for the first time are required to complete the previous two sessions prior to attending this session.

### The Dangers of Drug Diversion



presented by Lana Dealy, RN, BSN, CPHRM, Clinical Risk Consultant, [Lockton](#)  
**Thursday, May 27, at 1:00 P.M. Eastern, [REGISTER HERE](#)**

This presentation will define drug diversion and look at motivations and methods for diverters. Risks of drug diversion in a healthcare organization will be discussed as well as major elements of a drug diversion reduction program. We will look at departments within an organization that should partner to minimize drug diversion opportunities, the role of a response team, the need for ongoing assessments of risk and key steps to protect patients and staff.

### Racial Reconciliation in Faith-Based Organizations



presented by Marcelena Holmes, VP of Marketing and Development and Laurie Anne Spagnola, President and CEO, [Board of Child Care](#)  
**Wednesday, June 9, at 11:00 A.M. Eastern, [RSVP to Kristen Jones](#)**

This session will equip faith-based leaders with practical tools to begin the communication and execution process of fostering a culture of racial unity within their organization, including how to revisit and gauge personal awareness of implicit/unconscious bias, solutions to barriers that inhibit racial discourse, how to create a plan of action to resolve issues of racial disparity among employees and other stakeholders, and a biblical perspective on the topic of social and racial injustice. #Human Resources Network #Spiritual Care Network

### Recruitment Process Performance Metrics – the Financial and Operational Impact



presented by Tony Coccitto, President, [Eklego Workforce Solutions](#), and Jim Silkworth, VP of Human Resources, [United Methodist Homes](#)  
**Thursday, June 10, at 1:00 P.M. Eastern, [REGISTER HERE](#)**

With today's challenges nonprofit organizations are having in finding and hiring mission-minded employees, focusing on the most important things is imperative. Having sound practices and performance metrics will have a profound impact on organizations' recruitment and hiring outcomes. This session will share best practices on how to effectively use performance metrics to advance recruitment and hiring systems while driving down workforce costs.

### Preparing for a New Way Forward



presented by Andy Hendren, Chief Legal and Governance Officer, [Wespath](#), and a discussion with UMA members  
**Wednesday, June 23, at 2:00 P.M. Eastern, [REGISTER HERE](#)**

An overview of proposals about the future of The United Methodist Church, including the effects of various postponements due to the Pandemic. Dialogue with UMA peers about the impact on UMA ministries of various proposals including their effects on fundraising, branding and trusts, and ways that UMA members can work together to support one another's mission and continue to honor their Wesleyan values.